



WEC UK / CAMPS

Code of Moral Conduct

“So ... whatever you do, do all to the glory of God.”

1 Cor 10:31

Introduction

We live in a time where standards of morality are fluid, largely self-determined, and where a variety of behaviour is considered ‘acceptable’ both within society at large and within the body of Christ. Into this context we believe it is important to clearly explain how we seek to authentically express our core values. This **Code of Moral Conduct** (subsequently referred to as the **Code of Conduct**) has been instituted to ensure that the conduct of WEC UK’s Members and Partners is beyond reproach and does not compromise the good standing of WEC, or endanger its welfare, interests, or reputation. This statement has been adapted from the WEC UK Code of Moral Conduct specifically for those serving with WEC Camps

WEC International’s ethos and values are described in our Core and Practice documents, and are an expression of how we have committed to live in submission to God’s instruction as revealed through the Bible and the example of Jesus Christ. WEC’s Core and Practice, including our Statement of Faith, and our four foundational principles of Faith, Holiness, Sacrifice and Fellowship underpin WEC UK’s Code of Conduct. All Members and Partners serving with WEC must fully respect this Code of Conduct, live accordingly, and not condone, promote, assist or encourage activity contrary to the positions we hold. This applies to the whole time we are serving with WEC and not just for the hours we are with the young people. We are ambassadors for Christ and representatives of WEC International.

WEC UK / Camps’ Code of Conduct

Illegal acts are unacceptable and may subject Members or Partners to discipline by WEC, notwithstanding the resolution of the matter by the secular courts.

Those who become aware of illegal activity on the part of WEC Members or Partners shall be under the same obligation to report such activity to the legal authorities as would any other member of society.

It is also unacceptable to practise behaviour and acts which violate historically accepted biblical standards as expressed in WEC Practice, or to advocate the legitimacy of such behaviour or acts, regardless of whether or not the acts are considered legal under UK law.

Behaviour and acts which breach the Code of Conduct include, but are not limited to:

- Acts of violence
- Dishonesty in financial matters
- Abuse of others, including children (sexual, physical, emotional or mental, spiritual)
- Harassment (verbal, physical or sexual)
- Racism
- Indecent exposure
- Sexual relationships or activity outside of a marriage relationship between one man and one woman
- Repeated and intentional viewing of pornographic materials
- Production or distribution of pornographic materials or child abuse images
- Substance abuse (including abuse of alcohol, prescription or non-prescription drugs, or illegal substances)
- Repeated blasphemy or sexual innuendos
- Promoting, condoning or engaging in activities that conflict with our Christian beliefs or our ethical/ moral/ public stance on such matters
- Disregard for safety precautions, thereby endangering oneself and others
- Activity which risks causing reputational damage to WEC Camps or WEC International

Code of Conduct Breaches

A Code of Conduct breach is any action that contravenes the Code of Conduct outlined above.

If a Member or Partner is suspected of a breach of WEC Core or this Code of Conduct, the Camp Leaders and Youth Ministry Leader will act with compassion, grace and pastoral concern as they investigate and consider the circumstances of the situation. The following factors will be considered when determining appropriate action in relation to an alleged breach:

- The nature of the breach e.g.
 - the severity
 - 'one off' or repeated behaviour
 - any mitigating circumstances
- The Partner's
 - Christian maturity and understanding
 - length of service
 - response to the process of exploration and (where relevant) cooperation with any decisions
- The reputation of WEC UK

Should a breach be confirmed, the Camp Leadership have responsibility to determine the appropriate course of action which may include any or all of the following:

- ending the Member / Partner's current role which may mean leaving the Camp
- restricting continued or future involvement in the camp programme
- contacting a Pastor or church leader
- contacting the police or local authorities

Those serving with WEC in the context of Warrior or Teen Camp must agree to the above and will be asked annually to sign a statement regarding this document along with other statements on the WEC Camps Update, Information and Declaration Form.

Youth Office.
January 2020